


## **Our HSE- Policy**

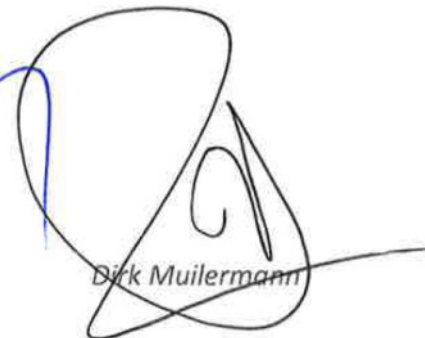
The quality of our work and its commercial success is our common goal. Inextricably linked with this objective are the safety and preservation of the health of our employees. The compliance with national and international legislation, regulations, standards and norms are ensured through our Occupational Health and Safety Management system. The effectiveness is documented with successful OHSAS 18001 and SCCP certifications. This serves primarily the ultimate objective of our company, which is to guarantee the safety of each employee (m/f), to protect third parties and to prevent property and environmental damages. To accomplish these objectives and to ensure them in the future, we work on the basis of our following HSE – Principles.

- ✓ Our employees (m/f), the people in our surroundings and the environment shall suffer no harm through our activities.
- ✓ Safety is the greatest good and under no circumstance may it be threatened or constricted for economic efficiency, profit maximization of missing resources.
- ✓ The compliance with all legal and administrative regulations and respective standards of our customers is valid for all our activities.
- ✓ Health, safety and environmental protection will continuously be improved and advanced in our company.
- ✓ We place great importance on the prevention of accidents, occupational diseases and the avoidance of work related health hazards.
- ✓ With the help of staff trainings and continued education we raise the awareness of our employees (m/f) for environmental protection and safe operation.
- ✓ Regular trainings will ensure us a rate of first responders >50%. This will increase the safety of our employees at work and in their private environment.
- ✓ Our HSE – Principles are mandatory for every employee (m/f). Hereby everyone contributes to accomplish our goals.
- ✓ To implement the HSE – Policy, to accomplish our goals and to realize the programs, the management will provide resources in sufficient amount and number.
- ✓ The management is aware of its morally and legal responsibility in the field of work safety and environmental protection and will be regularly informed by the HSE – Representative concerning the implementation and effectiveness.

The managements of Oschatz Energy & Environment GmbH and Oschatz Services & Solutions.



Werner Töpfl



Dirk Muilermann



Andreas Albrecht